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| Our ethos for our students is simple – “**Looking forwards, Looking outwards and Taking action**”.  Logic Studio School links the education that our students receive with the careers available in the local economy and beyond. We will help our community to access a better future with outstanding progression routes into university, employment or further training. | **Gatsby Benchmarks** | **Objective** | **SMART goals/ targets/ key performance indicators** | **Outputs** | **Activities** | **Who?** | **By when?** |
| 1, 4 | **Objective 1**  All students will be given specific opportunities to acquire relevant academic qualifications and employment skills through Logic’s specialised curriculum, PBL weeks and lesson based & enrichment opportunities. | *All students at KS4 and KS5 have the opportunity to study Logic’s specialised curriculum; this is relevant to them and the potential careers pathways they are interested in.*  *All students participate in a minimum of 5 PBL projects throughout KS4 and again at KS5. These are relevant to their courses and provide opportunities to develop employment skills.*  *All students will participate in at least 5 other out of lesson enrichment activities at KS4 and 3 at KS5; these will allow them to develop their awareness of the world outside of our local community.* | * *Relevant academic qualifications achieved by students at the end of Year 11 and Year 13, supporting transition to post 16 options and post 18 options..* * *Students use academic skills within various ‘real PBL’ projects. Students develop employment skills that will benefit them in the future.* * *Students develop an increased awareness and understanding of the opportunities in London, the UK and the rest of the world.* * *Students will develop their cultural capital, develop leaderships and achieve success ready for their future.* | * *Specialised curriculum opportunities.* * *Industry qualifications through CISCO.* * *Employer Pathways at KS5 relevant to specific industry requirements.* * *Easter Enterprise* * *IDEA Award* * *Logic Debate* * *Crowdfunding* * *Website Design* * *Logo and Media Design* * *Speaking and Listening* * *Adobe Skills Days* * *STEM days* * *Business Recruitment Day* * *Weekly Enrichment* * *Feltham Futures* * *Business Recruitment Day* * *Christmas Fair* * *Academic Trips* * *Careers Visit Trips* * *Preparing for University, apprenticeships and Employment Days.* * *Transition Week* | *Senior Leadership Team and Governing body*  *VP in charge of Enrichment*  *PBL Team / VP in charge of Enrichment* | *For delivery from September 2020* |

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| 2, 3, 7, 8 | **Objective 2**  Each year, all students will receive impartial, relevant and aspirational careers and transition guidance to support their pathway planning. This will include relevant labour market information, access to higher and further education opportunities and information on apprenticeship and employment opportunities. | Every student will have regular coaching to support their transition into Logic, their progress at Logic, and their transition out of Logic.  All students at KS4 and KS5 will learn about the local labour market information and its relevance to them.  At KS4, every student will visit at least one university organised by Logic, to look at Post 18 options for Higher Education.  At KS5, every student will be able to visit at least one university organised by Logic to look at Post 18 options for Higher Education.  At KS4, all students will be introduced to Apprenticeships and other opportunities Post 16.  At KS5, all students will have further opportunities to learn about Apprenticeship opportunities for them Post 18.  Students will have access to an impartial and trained careers adviser to support their career pathway planning through academic coaching, our transition teams and through 1to1 interviews at key transition points. | * *Students understand the qualifications and employability skills needed to be successful in business.* * *Students are supported to make relevant choices for their future.* * *Students are aware of the career opportunities in Hounslow, across London and beyond.* * *Students are aware of the opportunities that university provides; and the suitability of university to their career pathway aspirations.* * *Students are aware of what apprenticeships are including the different levels available; understand the application process and the career pathway on completion.* * *To support students in making informed and appropriate decisions at transition points.* | * *Individual meeting with FT or other staff members at key transition points.* * *Assembly; Transition week presentation; referral to Logic website.* * *University visits; taster days; Logic careers fair; Year 12 Transition Week; Year 13 Transition Course; UCAS.* * *Year 11 PBL Transition days; Logic Careers Fair; Year 13 Transition Course; NAS websites; google classroom.* * *External talks* | * *All FT’s, overseen by HOY and VP.* * *Assembly co-ordinator and Careers Lead* * *Careers Lead* * *Careers Lead and pathway teams; form tutors.* * *Careers Lead* | *For delivery from September 2020* |

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| 1, 5 6. | **Objective 3.**  All students will undertake a programme of work-based activities and encounters, providing opportunities to meet, engage with and learn from employers both at Logic and within the local business environment. | Every student in KS4 will have had at least 3 encounters with employers both on and off site, by the end of Year 11.  Every student in KS5 will have had a further 3 encounters with employers, both on and off site, by the end of Year 13. | Increased student awareness of career opportunities.  Increase student confidence when undertaking employer encounters.  Increased student awareness of employment skills needed to be successful in the workplace.  Support students in preparing for applications and interviews for employment.  Develop student experience of post 16 and post 18 options through exposure to a range of careers, employers and providers.  Support students in making informed choices at key transition points. | * *Work placement for one week in Year 10.* * *Industry day visits to employers* * *Careers Speed Networking Day* * *Logic Careers Fair* * *PBL activities with employers.* * *Company visits.* * *Enrichment opportunities* * *Work Placement / internship opportunities as part of pathway programme.* * *Logic Induction programme.* * *Industry day visits to employers* * *Logic Careers Fair* * *PBL activities with employers.* * *Company visits.* * *Logic Transition Week.* * *Y13 Logic Transition programme* * *Enrichment opportunities* * *Mentoring opportunities* | *Careers Lead / EE team*  *Careers Lead / EE team* | *For delivery from September 2020* |